

**Non-perm Fish & Wildlife Biologist
Fish Program, Science Division
Port Angeles, WA**

Opens: December 21, 2009.....Closes: January 6, 2010

Position: Non-perm Fish & Wildlife Biologist

Duration: 12 months

Anticipated Appointment Date: February 1, 2010 – January 30, 2011

Salary: Range 53, \$3631.00 - \$4770.00 monthly

Location: Port Angeles, WA

The Fish Program, Science Division is hiring a Non-permanent Fish & Wildlife Biologist 3. This position uses a variety of mark-recapture methods to estimate spawner abundance and assess stock composition of adult salmonids returning to the Elwha River. This position reports to immediate supervisor and interacts with administrative and other personnel from State, Federal, Tribal, and local agencies and the general public. Work is assigned verbally and works under guidance of State & Federal regulation and Agency policies and procedures. This position supervises a technician and will lead the work of additional technicians provided for the Elwha weir project by inter-agency partners from the Elwha Working Group.

Responsibilities include:

This position designs and implements studies and analyzes results in order to assess productivity and survival of wild and hatchery salmon and steelhead on the Elwha River. The position prepares annual and contractual reports describing study designs and project outcomes.

The information analyzed and produced by this position provides a primary measure of wild and hatchery salmon production and survival. This information is critical for assessing salmon recovery and harvest management actions and for recommending appropriate hatchery management actions to maintain healthy wild salmon populations.

This position directly contributes to Goal 1 of achieving healthy, diverse, and sustainable fish and wildlife populations by analyzing results from monitoring of major population groups of ESA-listed salmon and steelhead. The position also contributes to Goal 5 of promoting the development and responsible use of sound, objective science to inform decision making by producing and communicating scientific information related to abundance and productivity of ESA-listed salmon and steelhead.

Working Conditions:

This position is stationed in Port Angeles, WA and oversees adult salmon and steelhead studies and operation of a resistance-board weir on the Elwha River. The incumbent will work in an office or field environment, on a seasonal basis. Work in an office environment will be a 5-day, 40 hour/week schedule. Work in the field environment includes long periods of field activity and includes some night and weekend work. Familiarity with trapping equipment is essential for this position. Resistance-board weirs have no cover, are exposed to inclement weather (including rain, wind, icy conditions, etc), and are subject to variable river flows. Job requires heavy lifting by employees (50+ lbs), including such items as large salmon and steelhead, chain saws, generators, and pumps.

Qualifications:

A Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science, **and** Three years of professional experience in fish management or fish research, wildlife management or wildlife research, or habitat management or habitat research, **or**

A Master's degree in the applicable science will substitute one year of the required experience. A Ph.D. in the applicable science may be substituted for two years of the required experience. **Or** Two years as a Fish & Wildlife Biologist 2.

Preferred experience: Experience with construction, installation, and operation of resistance-board weir, and Experience with mark-recapture study designs and abundance estimators.

Application Process:

Submit a completed and signed state application and attach a detailed resume. Resume should demonstrate that you meet the qualifications for this position and describe your experiences with field research, mark-recapture studies, and scientific presentations and publications. Resume should also include specific experience interacting with local, state, tribal, or federal agencies or volunteer organizations within the context of resource management.

Application should be submitted to:

Mara Zimmerman
Fish Program, Washington Department of Fish and Wildlife
Natural Resources Building,
1111 Washington St SE
Olympia, WA 98501-1051